

FOR IMMEDIATE RELEASE



SOUTH BEND/PLYMOUTH, INDIANA – 12/13/05 - Timothy D. Lemman has joined Gibson Insurance Group as Director of Employee Benefits & Life Divisions. His responsibilities include overseeing the delivery of employee benefits, group and individual retirement programs, and personal life, accident, and health insurance services.

Tim graduated *Magna Cum Laude* from the College of Business at Indiana State University in Terre Haute, Indiana, earning a Bachelor of Science degree in Insurance and Risk Management.

Tim's insurance career began with Aon Consulting in Indianapolis, Indiana. While at Aon Consulting, he worked with one of Northern Indiana's largest employers managing benefits for over 2,000 union and non-union employees. In 1999, Tim joined the Phoenix office of Willis Group Holdings and worked with a wide variety of clients in industries such as healthcare, technology, manufacturing, financial services and retail. Tim's clients also included municipalities and quasi-government agencies. In 2001, Tim accepted a managerial role of the Phoenix-based employee benefits operations for Willis, overseeing a multi-state territory. The Phoenix office was recognized on several occasions as Willis' top employee benefits operation under Tim's leadership.

Tim is a Director for Indiana State University's Insurance Advisory Council. He has been very involved with mentoring insurance and risk management students at the College of Business.

Gibson Insurance Group is a regional insurance broker and risk management services firm employing 85 professionals with offices in South Bend and Plymouth, Indiana.