



Contact: Tania Bengtsson, Director of Marketing
Phone: (574) 245-3546
Email: tbengtsson@gibsonins.com

FOR IMMEDIATE RELEASE



SOUTH BEND/PLYMOUTH/INDIANAPOLIS/FORT WAYNE, INDIANA – 06/16/11 – Tim Leman, President of Gibson, has additionally been named Chief Executive Officer (CEO).

Greg Downes, who is stepping down as CEO, will remain Chairman of the Board.

“I’m honored to announce, with the unanimous support of the stockholders, Tim as CEO of Gibson,” said Greg Downes, Chairman of the Board. “Tim will uphold the great tradition that is Gibson in addition to bringing new energy and fresh ideas to effectively lead the firm into the future.”

Leman will continue to be active with clients while assuming the responsibilities of his new role.

Tim joined Gibson in 2005 as the Director of Employee Benefits, was named a stockholder in 2006, Chief Growth Officer in 2007 when he also joined the Executive Leadership Team, and was named President in 2009.

Tim began his insurance career with Aon Consulting in Indianapolis, Indiana, after graduating *magna cum laude* from Indiana State University with a Bachelor of Science degree in Insurance & Risk Management. In 1999, Tim joined the Phoenix office of Willis Group Holdings and worked with a wide variety of clients in industries such as healthcare, technology, manufacturing, financial services, and retail. In 2001, Tim accepted a managerial role in the Phoenix-based employee benefits operations for Willis, overseeing a multi-state territory. The Phoenix office was recognized on several occasions as Willis’ top employee benefits operation under Tim’s leadership.

Tim is a Director for Indiana State University’s Insurance Advisory Council where he mentors insurance and risk management students at the College of Business. He is also on the board of directors for the Boys and Girls Club of St. Joseph County.

Downes joined Gibson in 1980, was named Chief Operating Officer in 1998, President in 2000, added the title of Chief Executive Officer in 2005, and became Chairman of the Board in 2008. He will continue in his role as Chairman, directing his efforts toward long-range planning, as well as his involvement in many civic and not-for-profit organizations.

Gibson is a regional insurance broker and risk management services firm with offices in South Bend, Plymouth, Indianapolis, and Fort Wayne, Indiana.

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